

Healthcare Administration

Health Science Event

Eligible Divisions: Secondary & Postsecondary / Collegiate	Round 1: 50 Q test in 60 minutes	Digital Upload: NO
Solo Event: 1 competitor		



New for 2025-2026

This is a new event in 2025 - 2026 for Secondary & Postsecondary / Collegiate members.

Event Summary

Healthcare Administration allows members to gain knowledge and skills regarding managing healthcare. This competitive event consists of a written test with a tiebreaker essay question. It aims to inspire members to learn about and prepare for a role in healthcare administration.

Dress Code

Proper business attire or official HOSA uniform. Bonus points will be awarded for [proper dress](#).

Competitors Must Provide:

- [Photo ID](#)
- Two #2 lead pencils (not mechanical) with eraser

HOSA Conference Staff will provide equipment and supplies as listed in [Appendix I](#).

General Rules

1. Competitors must be familiar with and adhere to the [General Rules and Regulations](#).

Official References

2. The references below will be used in the development of the test questions:
 - a. [Burns, Bradley, Weiner. Shortell & Kaluzny's Health Care Management: Organization Design and Behavior. Cengage. Latest Edition.](#)
 - b. [Buchbinder, Sharon B. Introduction to Health Care Management. Jones & Bartlett Learning. Latest Edition.](#)

Written Test

3. [Test Instructions](#): The written test will consist of 50 multiple-choice items in a maximum of 60 minutes.
4. One essay question will be administered with the original test.
5. **Time Remaining Announcements:** There will be NO verbal announcements for time remaining during ILC testing. All ILC testing will be completed in the Testing Center, and competitors are responsible for monitoring their own time.

Test Plan

6. The test plan for the Healthcare Administration is:
 - Globalization of Health Care Delivery Systems and Challenges - 10%
 - Leadership & Management Framework - 10%
 - Organization Design & Coordination - 10%
 - Motivating People and Conflict Management - 10%
 - Teams & Team Effectiveness -10%
 - Communication - 10%

- Improving Quality - 10%
- Strategy & Achieving Mission - 10%
- Health Policy & Regulation - 10%
- Consumerism & Ethics - 10%

7. Sample Test Questions

1. What could be a reason for establishing a service line in a healthcare organization? (Health Care Management: Organization Design and Management) pp 69
 - A. Monitor quality of care
 - B. Monitor revenue
 - C. Monitor expenses**
 - D. Monitor algorithms for staffing
2. What could be a “silver lining” for a team manager during a recession? (Health Care Management: Organization Design and Management) pp 109
 - A. Ability to release non-team-oriented members
 - B. Build a stronger team due to less turnover**
 - C. Allocate more time to team coordination
 - D. Focus on improving groupthink
3. What type of leadership emphasizes a flexible management approach, adjusting actions based on an employee’s needs and skills? (Introduction to Health Care Management) pp 29
 - A. Situational Approach to Leadership**
 - B. Contingency Theory of Leadership
 - C. Style Approach to Leadership
 - D. Path-Goal Theory of Leadership

Final Scoring

8. In the event of a tie, the essay will be judged to break the tie.

Future Opportunities:

Graduating from high school or completing your postsecondary/collegiate program does not mean your HOSA journey has to end. As a HOSA member, you are eligible to become a HOSA Lifetime Alumni Member - a free and valuable opportunity to remain connected, give back, and help to shape the future of the organization. Learn more and sign up at hosa.org/alumni.