

**ARIZONA  
HEALTH OCCUPATIONS STUDENTS OF AMERICA**

**BYLAWS**

**ARTICLE I – NAME**

The name of this organization shall be the Arizona Health Occupations Students of America. The acronym AzHOSA or AzHOSA – Future Health Professionals may be used to designate the Association.

**ARTICLE II – PURPOSE**

The primary purpose of AzHOSA is to serve the needs of its members, support the programs of the National HOSA, and strengthen the Health Science Technology Education (HSTE) HOSA Partnership in the following ways:

- a) Foster programs and activities which will develop:
  - 1. Physical, mental and social wellbeing of the individual
  - 2. Leadership, character and citizenship
  - 3. Ethical practices and respect for the dignity of work.
- b) Foster self-actualization of each member, which contributes to meeting the individual’s psychological, social and economic needs.
- c) Build the confidence of students in themselves and their work by providing opportunities to assume responsibilities and by developing personal and occupational competencies and social skills that lead to realistic choices of careers and successful employment in the healthcare field.
- d) Promote interorganizational relationships with professional groups, businesses, industries and other organizations.
- e) Recognize individual achievement in scholarship, occupational skills or services rendered, by providing recognition and awards.
- f) Promote involvement in current healthcare issues, environmental concerns and survival needs of the community, the nation and the world.

**ARTICLE III – ORGANIZATION**

**Section 1.** AzHOSA is chartered by the Board of Directors of National HOSA to provide for statewide coordination of the HOSA program.

- Section 2.** An Arizona school may have a HOSA chapter if it offers an approved health science technologies Career and Technical Education program. Middle schools may have a HOSA chapter if they feed into schools with a qualifying health science technologies program.
- Section 3.** AzHOSA shall be composed of the following divisions: Secondary, Postsecondary/Collegiate, Middle School, Alumni and Professional.
- Section 4.** The Secondary Division shall be composed of secondary students who are or have been enrolled in a Health Science program or an organized career awareness program or are interested in, planning to pursue, or pursuing a career in the health professions.
- Section 5.** The Postsecondary/Collegiate Division shall be composed of students who are not enrolled in high school, have received a high school diploma or have or are pursuing a GED, and are enrolled in a healthcare related field at the undergraduate level.
- Section 6.** The Middle School Division shall be composed of middle school students who are in grades 6-8 and are interested in or planning to pursue a career in the health professions. A middle school student is one who: a) is enrolled in a state-approved health science program or is planning to pursue a career in the health professions; and b) has not been promoted to a secondary institution (grades 9-12) prior to the state's annual conference.
- Section 7.** The Alumni Division shall be composed of persons who have been a member of HOSA. Alumni Division members shall pay affiliation fees, but may not vote, make motions, hold office or compete in events.
- Section 8.** The Professional Division shall be composed of persons who are associated with or participating in health science in a professional capacity. Members include health professionals, alumni, or other adult members of the community who wish to assist and support the HOSA program and its growth and development. Professional division members shall pay affiliation fees. Professional division members may not compete in events, and, unless a member of the Board of Directors, may not vote, make motions, or hold office.
- Section 9.** Members-at-large shall be those persons otherwise qualified for membership where an active HOSA chapter has not yet been established. Members-at-large shall affiliate directly with AzHOSA, or by geographic region as determined by the AzHOSA. Members-at-large are not eligible to serve as voting delegates to the National HOSA Conference or seek national elected office.

**Section 10.** The five regions of AzHOSA will be Northern Region (Chapters under WAVE, CAVIAT, NATIVE, MICTED, VACTE, and NAVIT CTED's and Colorado City District); Western Region (Gila Bend District, Buckey Union HSD, Saddle Mountain Unified, Wickenburg District, Nadaburg District, Dysart Schools, Agua Fria Union, Tolleson Union, West-MEC SW Campus, West-MEC NW Campus); Central Region (Peoria District, Deer Valley District, Glendale Union HSD, Phoenix Union, Paradise Valley District, West-MEC NE Campus, Fountain Hills District); Eastern Region (Chapters under the CAVIT, CVIT, EVIT and GIFT CTEDs); Southern Region (Chapters under the STEDY, PimaJTED, and CTD CTEDs).

## **ARTICLE IV – MEMBERSHIP**

**Section 1.** Membership composition. Members shall be students who are or have been enrolled in health science classes or are interested in, planning to pursue, or pursuing a career in the health professions, and persons associated with, participating in, or supporting health science in a professional capacity. Any member of National HOSA residing within the State of Arizona must be a member of AzHOSA.

**Section 2.** Members shall pay an annual affiliation fee as established by AzHOSA. This fee must be approved by the delegate assembly for each division. Additional affiliation fees may be assessed by the Chapter.

- a) Affiliation fees for fall semester secondary students must be received by AzHOSA on or before January 1 of the membership year.
- b) Affiliation fees for secondary students who enroll after January 1 must be received by AzHOSA on or before March 1 of that same year.
- c) Affiliation fees for postsecondary/collegiate students who enroll after January 1 must be received by AzHOSA on or before March 1 of that same year. These students will be members for the remainder of the year and conclude on December 31.

**Section 3.** Secondary and postsecondary/collegiate members who do not affiliate by the appropriate date shall be ineligible to participate in the National Competitive Events Program or seek national office.

**Section 4.** The membership year shall begin on 1 August and conclude on 31 July.

## ARTICLE V – GOVERNANCE STRUCTURE

**Section 1.** There shall be an AzHOSA Board of Directors and a Student Executive Council.

**Section 2.** The Board of Directors shall consist of no less than 7 or more than 15 members of the health profession. Members shall represent the regions and health career programs in the state. Members will serve for three years and may be reelected for one (1) additional three-year term. Members may be removed from the Board of Directors with a 2/3 vote for failure to behave in a professional and ethical manner and/or failure to perform their duties as assigned. Members may be elected to additional terms, after their initial two (2) terms, only after taking a year off. New members may be suggested by current members of the Board and elected to membership by the Board. The Ex-Officio Members of the advisory board will include:

- a) Arizona HOSA State Advisor
- b) AzHOSA Student President
- c) Arizona Department of Education (ADE) Health Careers Education State Program Specialist
- d) ADE Representative
- e) Arizona Health Careers Education Association (AHCEA) President
- f) Industry Leader
- g) Alumni Representative
- h) Immediate Past AzHOSA Board President

**Section 3.** The AzHOSA Board of Directors shall meet at least three times a year (fall, spring, summer). The time and place will be determined by the AzHOSA State Advisor and the current President of the Board.

- a) Special meetings of the Board of Directors may be called when requested by five members of the Board but not less than ten (10) days prior to the meeting.
- b) The President shall preside at meetings of the Board of Directors.
- c) The Board of Directors may conduct business electronically

**Section 4.** The AzHOSA Board of Directors shall:

- a) Perform duties as specified in these Bylaws and Policies as may be adopted by the Board and in compliance with the policies of the Arizona Department of Education.
- b) Recommend to the Board President creation of such committees, standing or special, as may be deemed appropriate to meet the goals of AzHOSA.
- c) Ratify chairperson and committee members appointed by the Board President. The Board President shall be an ex-officio member of all committees appointed by the Board.

- d) Amend the Bylaws and take other actions necessary to implement the purposes of Arizona HOSA

**Section 5. Officers**

- a) The following officers will serve on the Board of Directors: President, Vice-President, Secretary, Treasurer and must be current board members.
- b) Officers are elected by the Board of Directors.
- c) Officers will serve for a term of two (2) years and may only serve in a position once.
- d) A board member running for an officer position must have at least two (2) years left on their Board of Directors term or be eligible for reelection to the Board of Directors.
- e) Vacancy of Officer Positions may be filled for the remainder of the term by the Board of Directors.
- f) Officers may be removed from office with a 2/3 vote for failure to behave in a professional and ethical manner and/or failure to perform their duties as assigned.

**ARTICLE VI – STATE EXECUTIVE COUNCIL OFFICERS**

**Section 1.** The State Executive Council shall be composed of all state officers of AzHOSA as designated in Article V, Section 3, and the State Advisor.

**Section 2.** The State Executive Council shall meet at least two times per year. They shall meet immediately preceding the State AzHOSA Conference. Other meetings shall be held, either in person or electronically, at the call of the President or by a majority of the State Executive Council, with the approval of the State Advisor.

**Section 3.** The State Executive Council shall be responsible for assisting in planning and conducting the State Conference program and business sessions, as well as assisting in the annual HOSA Program of Work.

- 1. The Student Executive Council shall consist of the following elected officers:
  - a. President
  - b. President-Elect
  - c. Secondary Division Vice President
  - d. Postsecondary/Collegiate Vice President
  - e. Secretary
  - f. Historian/Reporter
  - g. Parliamentarian
- 2. The Arizona HOSA State Advisor shall be an ex officio member of the State Executive Council.

#### **Section 4. Duties of State Officers:**

- a) AzHOSA State Officers shall make themselves available, as necessary, in promoting the general welfare of HOSA.
- b) The President shall preside at the State AzHOSA Conference and all AzHOSA State Executive Council meetings, make committee appointments (unless otherwise provided) and develop with the assistance of the Student Executive Council an Annual Program of Work.
- c) The Secondary and Postsecondary/Collegiate Vice-Presidents shall promote the growth and development of AzHOSA within their respective divisions. They shall serve in any other capacity as directed by the President.
- d) The Secretary shall record the minutes of all State Executive Council meetings and file such minutes and all other records and reports with the AzHOSA office.
- e) The Historian/Reporter shall keep records and other materials of historic importance to the Division, compile these materials into a yearbook for the state, prepare a narrative account of HOSA activities during their term of office and be responsible for publication, correspondence and public relations between the member associations. The Historian shall serve in any other capacity as directed by the President.
- f) The Parliamentarian – the role of the parliamentarian at meetings is to be a resource to the chair, to assist the chair in the conduct of the meeting. The parliamentarian sits adjacent to the chair and unobtrusively gives the chair help, guidance and support during the meeting. The chair can and should consult with the parliamentarian when not certain about how to rule on a question or proceed in the circumstances

### **ARTICLE VII – QUALIFICATIONS AND ELECTION OF STATE EXECUTIVE COUNCIL MEMBERS**

**Section 1.** Officer candidates shall be required to pass the HOSA Information and Parliamentary Procedure Examinations. The qualifying scores of these examinations are determined by the nominating committee and the AzHOSA State Advisor.

Candidates must be current members of HOSA in good standing.

**Section 2.** The nominating committee shall be composed of the past state officers, health industry leaders, and an AzHOSA Board of Directors member and shall have its members selected by the state advisor. This nominating committee shall have at least three members and may interview qualified candidates and shall nominate at least one candidate for each office. Candidates may also be nominated from the floor if they have met the qualifying requirements.

**Section 3.** Candidates for each office shall submit required information to AzHOSA prior to the State AzHOSA Conference by a date designated by the state advisor. This information shall include:

- a) A nomination form with a record of HOSA offices held.
- b) A verified statement of academic performance for the current school year.
- c) A statement of support with the signature of the school principal, CTE director or dean; the signature of the local chapter advisor; and, the signature of parent or guardian if the candidate is under 18 years of age.

**Section 4.** Officers shall be elected by ballot at the AzHOSA State Conference. In the event a majority vote is not secured by any candidate, a runoff will be held between the candidates with the most votes.

**Section 5.** The term of office shall be one year or until their successors are selected. The term of office shall begin immediately after the AzHOSA State Leadership Conference at which officers are elected. Officers may not succeed themselves and only serve two consecutive terms.

**Section 6.** In the event of a vacancy in the office of President, the State Advisor, in consultation with the state officer team, will select the replacement from the 2 Vice Presidents to finish out the term. Other vacancies in offices may be filled by appointment by the State Executive Council from the list of nominees for that office. When no previous candidate for that office is available the State Executive Council may select another qualified candidate.

## **ARTICLE VIII – ANNUAL BUSINESS MEETING**

**Section 1.** An AzHOSA State Conference with an annual meeting shall be held each year with the time and place to be designated by the AzHOSA State Advisor but at least sixty days prior to the National HOSA Conference.

**Section 2.** Each active AzHOSA Chapter shall be entitled to two (2) voting delegates to represent their chapter at the AzHOSA State Conference Annual Meeting.

**Section 3.** The current AzHOSA State Officers shall serve as the voting delegates to the National HOSA Conference. Voting delegates shall be allowed for the Secondary and Postsecondary/Collegiate Divisions according to the current National HOSA formula: One alternate delegate should be selected for each delegate. In the case that there are more voting delegate positions than state officers, the AzHOSA State Advisor shall appoint the additional representatives. The Secretary, with the assistance of the State Advisor, shall notify National HOSA of the names of the elected delegates and alternates.

**Section 4.** A Credentials/Tellers Committee and a Rules/Arbitration Committee shall be appointed by the State Executive Council in advance of each State Conference. Each committee shall be composed of a secondary and a postsecondary/collegiate student and a secondary and postsecondary/collegiate advisor.

**Section 5.** The Credentials/Tellers Committee shall review and approve the list of delegates compiled by AzHOSA, shall supervise registration of delegates, shall submit a report at the beginning of each meeting and just prior to the voting for officers on the number of delegates present and shall distribute ballots and tally votes for any ballot vote.

**Section 6.** The Rules/Arbitration Committee shall, with the approval of the State Executive Council, propose to the convention a list of rules, an order of business, and a code of conduct for the conference. The committee shall review all questions and disputes which have been prepared and submitted according to an established procedure and shall make appropriate recommendations to the State Executive Council in a timely manner

## **ARTICLE IX – PARLIAMENTARY AUTHORITY**

The rules contained in the current edition of *Robert’s Rules of Order Newly Revised*, shall govern the organization in all cases to which they are applicable and in which they are not inconsistent with these Bylaws, the Bylaws or corporate charter of HOSA, Inc. and any special rules the organization may adopt.

## **ARTICLE X – STATE ADVISOR**

**Section 1.** The AzHOSA State Advisor or the appointed representative shall be responsible for the association.

**Section 2.** Advisors to assist HOSA’s growth and development may be appointed as deemed necessary.

## **ARTICLE XI – FISCAL YEAR**

**Section 1.** The fiscal year of the Arizona HOSA shall be July 1 through June 30.

**Section 2.** The Board of Directors shall designate a bonded fiscal agent to be responsible for all accounting records for the Arizona HOSA and for the proper handling and disbursement of State Association funds.

## ARTICLE XII – AMENDMENTS

These Bylaws may be amended by a two-thirds vote at any State AzHOSA Conference, provided the amendment has been proposed by the State Executive Council or any Chapter. Proposed amendments must be submitted in writing to the State Advisor and the Board of Directors at least ninety days before the State AzHOSA Conference. All proposed amendments must be submitted by the AzHOSA to the chartered Chapters at least forty-five days prior to the State Conference.

## STANDING RULES

### EMBLEM AND COLORS

**Section 1.** The Emblem of HOSA is the word “HOSA” horizontally written in the color navy with a maroon-colored incomplete circle partially surrounding the letters “h”, “o”, “s”, and “a” and a tan colored triangle contained within the letter “o” with the words “future health professionals written underneath in maroon. The outer circle is maroon colored and contains the words Learn Lead Serve Innovate and Founded in 1976” The design is described and protected from infringement by trademark registration numbers as filed with the United States Patent Office. The use of this emblem will be governed through each chartered state association under policy established by the Board of Directors.

**Section 2.** The colors of HOSA are navy blue, maroon and white.

**Section 3.** The HOSA motto is “The Hands of HOSA Mold the Health of Tomorrow.”

**Section 4.** The HOSA slogan is “Health Science and HOSA: A Healthy Partnership.”

**Section 5.** The HOSA tagline is “HOSA – Future Health Professionals”

## COLLEGES AND UNIVERSITIES

All post-secondary schools will be listed as one of the state colleges/universities. One Post-Secondary Vice-President will represent all the post-secondary schools.

**BYLAW REVISIONS**

- Revised 12/1/2010
- Revised 4/10/2012
- Revised 4/8/2015
- Revised 4/1/2016
- Revised 4/21/2017
- Revised 4/30/2020
- Revised 4/11/2021
- Revised 5/1/2024