



ARIZONA HOSA STATE EXECUTIVE COUNCIL

DISCIPLINE POLICY

SEC Members may be disciplined or removed from office by the Arizona HOSA State Advisor, in conjunction with their respective local advisor, for the following reasons:

- a) Failing to meet academic standards (i.e., maintaining at least a "B" average),
- b) Failing to adhere to the Arizona HOSA Code of Conduct and Consent Form,
- c) Failing to adhere to school rules,
- d) Failing to fulfill the duties of the office,
- e) Failing to attend a mandatory meeting,
- f) Being convicted of a criminal offense, or
- g) Conducting themselves in a manner not representing the best interests of Arizona HOSA

For minor issues, the following discipline action may be taken:

- a) The officer will meet with the Arizona HOSA State Advisor
- b) The officer's local advisor will be called
- c) An action plan will be developed with specific goals and deadlines.
- d) The officer will be placed on probation for at least 30 days.
- e) If the behavior is not corrected and/or the goals are not met, the officer will be removed from office.
- f) All uniforms, equipment, supplies will be returned to Arizona HOSA

For major issues, the following discipline plan may be implemented:

- a) The officer will meet with the Arizona HOSA State Advisor
- b) The officer's local advisor will be called
- c) The officer's parents will be contacted.
- d) The officer will be removed from office.
- e) All uniforms, equipment, supplies will be returned to Arizona HOSA
- f) The officer will be sent home, if the action occurs at an Arizona HOSA event, at the parent's expense.

I understand the above rules and consequences of the Arizona HOSA State Officer Discipline Policy.

Print Candidate's Name

Candidate's Signature

Date

Print Local Advisor's Name

Local Advisor Signature

Date

Print Parent/Guardian's Name

Print Parent/Guardian's Name

Date

**The Arizona HOSA State Advisor reserves the right to remove an Arizona HOSA State Officer from his or her term of office for any reason if deemed necessary for the organization.*